### Reliance Standard Life Insurance Company Enrollment - EMPLOYER PAID LIFE

| Enrollment -  | EMPL            | OYER PAID LIF           | FE   |                                      |                        |                        |                      |                       |  |
|---|-----------------|-------------------------|--|--------------------------------------|------------------------|------------------------|----------------------|-----------------------|--|
| Name of Employer  |                 |                         |  |                                      | Location/Division      |                        |                      | Bill Group            |  |
| Brown & Connery, LLP  |                 |                         |  | 000001                               |                        |                        |                      |                       |  |
| Policy # and Class # Policy # and Class #   |                 |                         | Policy # and Clas                          | s #                                  | # Policy # and Class # |                        | Policy # and Class # |                       |  |
| GL166492 / 1  |                 |                         |  |                                      |                        |                        |                      |                       |  |
| Application Type:   | 🗆 Initi         | al Eligibility/New Hire | igibility/New Hire   Late Applicant  Other |                                      |                        |                        |                      |                       |  |
|   |                 |                         | Approved Ann                               | Approved Annual Enrollment           |                        |                        |                      |                       |  |
| Change in Status: Nature of Change(s):  |                 |                         |  |                                      |                        |                        |                      |                       |  |
|   | Date of Change: |                         |  |                                      |                        |                        |                      |                       |  |
|   |                 |                         |  | il union part                        | tnership, domes        | stic partnersh         | ip, divorce          | e, dissolution of a   |  |
| partnership or birth of a child, please provide copy of document.                                 |                 |                         |  |                                      |                        |                        |                      |                       |  |
| Employee/Men  | nber Inf        | ormation – Alway        | /s Complete                                |                                      |                        |                        |                      |                       |  |
| Submit completed Enrollment<br>and Statement of Health form<br>to:<br>EOIApplications@rsli.com or |                 |                         |  | Social Security Number / Employee ID |                        |                        |                      |                       |  |
|   |                 | Gender                  | Date of Birth                              | Age                                  | State of Bir           | State of Birth Date of |                      | Date of Hire          |  |
|   |                 | Address                 |  |                                      | City                   |                        | State                | Zip                   |  |
| Reliance Standar  | d               |                         |  |                                      | ,                      |                        |                      |                       |  |
| P.O. Box 7818   |                 | Phone Number            | r Occupation                               |                                      | Annual Compensation    |                        | Hours W              | Hours Worked Per Week |  |
| Philadelphia, PA  | 19101-78        |                         |  |                                      |                        |                        |                      |                       |  |
| Email Address   |                 |                         |  |                                      |                        |                        |                      |                       |  |
| We do not accept f  | axed for        | IIS.                    |  |                                      |                        |                        |                      |                       |  |

Are you actively performing all the duties of your occupation or profession?

If "No," explain:

#### Spouse Information – Complete Only If Applying for Spouse Coverage

"Spouse" includes your legal spouse (for Group Life plan: from whom you are not legally separated or divorced); or your partner in a New Jersey civil union; or your partner in a same-sex relationship formed in another jurisdiction which provides substantially all of the rights and benefits of marriage; or your partner in a relationship for which you have an Affidavit of Domestic Partnership on file with the Policyholder/Participating Unit and in effect.)

#### ("Spouse" includes domestic partner.)

| Spouse Name | Gender | Date of Birth |       | Age | State | of Birth |
|-------------|--------|---------------|-------|-----|-------|----------|
| Address     | City   |               | State |     |       | Zip      |

### **Coverage Elected and Amounts**

| Coverage  | Enroll or<br>Decline <sup>1</sup>        | Current<br>Amount | Increase or<br>Decrease | Total Amount Applied For | Monthly<br>Premium |
|---|--|-------------------|-------------------------|--------------------------|--------------------|
| Group Term Life: Spouse and Dependent Child(ren) <sup>3</sup> | <ul><li>Enroll</li><li>Decline</li></ul> |                   |                         | \$<br>\$                 | Employer Paid      |

<sup>1</sup>"Enroll" authorizes employer to payroll deduct premiums.

<sup>3</sup>Coverage subject to election of employee coverage.

Clients using Online Billing and Enrollment: Dependent child coverage requires one dependent child record including first name, last name and date of birth. If multiple dependent children are covered, only 1 dependent child record is required. If you do not have the dependent child's information, enter the First Name as "Child" and use the employee's Last Name and employee's Date of Birth to add dependent child coverage.

#### Read, Sign and Date Below

#### I understand and agree that:

- The information provided on this Enrollment and Statement of Health form is true and correct to the best of my knowledge.
- The insurance requested will become effective in accordance with the individual effective date information in the Policy; any amount subject to evidence of insurability will not become effective until approved by Reliance Standard and Reliance Standard has the right to refuse my request. Coverage is subject to a minimum participation requirement at the employer level and if the minimum is not met, coverage may not be issued even though an enrollment form has been completed. An effective date is subject to eligibility requirements, satisfaction of service waiting period (if applicable) and payment of first premium when due. An effective date may be deferred for an employee not actively at work and enrolled dependents confined to a hospital or at home.
- Benefits are subject to terms and conditions of the Policy.
- For age-banded rate plans, premiums increase as an employee (or spouse, if applicable) moves from one age band to the next.
- If payroll deduction of premiums begins prior to Reliance Standard's processing of the enrollment form, it does not mean coverage is in effect; premiums paid for coverage not issued will be returned.

I further understand and agree that if I am applying after the expiration of my initial eligibility period, all medical tests and costs for attending physician reports may be without expense to Reliance Standard Life Insurance Company and I may be responsible for paying the expenses, if any.

I acknowledge receipt of "Important Information Regarding Applications for Insurance" and "Notice Regarding Information Practices".

**AUTHORIZATION:** I authorize any licensed physician, medical practitioner, hospital, clinic or other medical or medically related facility, insurance company, organization, institution, person or the MIB, LLC. to release any information or record(s) on me or my health to be used in determining the acceptability of my application for insurance. I authorize any such information or record(s) to be released to Reliance Standard Life Insurance Company, its reinsurers or authorized representatives. I also authorize Reliance Standard or its reinsurers to make a brief report of my personal health information to the MIB. This authorization, or a photographic copy, shall be as binding as the original and valid for a period not exceeding twelve (12) months from this date. I understand that I (or my authorized representative) will be sent a copy of this Authorization upon request.

Please Note: During an approved enrollment, guaranteed issue amounts of insurance will not require a Statement of Health form provided the Enrollment form is complete, signed and received by your employer during your enrollment period and: a) you are not a late applicant with respect to insurance for yourself (and/or your spouse, if applicable); or b) during your present service with your employer or an affiliate, you (and/or your spouse, if applicable), have not, with respect to insurance with Reliance Standard or an affiliate: had an application withdrawn; been previously declined; had coverage postponed; or voluntarily terminated; or c) the enrollment period is not one with specific guaranteed issue/health acceptability rules.

| X                             |      | X  |      |
|-------------------------------|------|--|------|
| Employee's/Member's Signature | Date | Spouse's Signature                               | Date |
| (required at all times)       |      | (required if spouse Statement of Health required | )    |

### Important Information Regarding Applications for Insurance

The information provided on the Enrollment and Statement of Health form will be used in determining the insurability of a person proposed for insurance. Responsible parties completing and submitting a Statement of Heath form are required to be made aware of the following statements concerning the consequences of insurance fraud. The lack of an applicable statement shall not constitute a defense against penalties.

ALABAMA, ARKANSAS and LOUISIANA — Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison. **COLORADO** — It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies. FLORIDA - Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree. **KENTUCKY** — Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime. MAINE - It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits. MARYLAND — Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison. **MASSACHUSETTS** — Any person who knowingly presents a false or fraudulent claims for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison. **NEW JERSEY** — Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties. **NEW MEXICO** — Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefits or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties. **NEW YORK** (health insurance only) — Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information. or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. OHIO — Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud. **PENNSYLVANIA** — Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime, and subjects such person to criminal and civil penalties. RHODE **ISLAND** — Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison. TENNESSEE, VIRGINIA, and WASHINGTON — It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits. WASHINGTON, DC - WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

KEEP THIS INFORMATION PAGE FOR YOUR RECORDS.

## RELIANCE STANDARD

LIFE INSURANCE COMPANY

A MEMBER OF THE TOKIO MARINE GROUP

Home Office: Schaumburg, Illinois Administrative Office: Philadelphia, Pennsylvania

#### NOTICE REGARDING INFORMATION PRACTICES

In considering this Application, Reliance Standard Life Insurance Company ("we", "us" or "our") collects certain information about all proposed insureds ("you" or "your"). The precise information varies according to the amount and type of coverage you apply for. Generally, we seek information about your: (1) age; (2) occupation; (3) physical condition; (4) medical history; (5) hobbies; and (6) other relevant activities.

You are the most important source of information, but we may also verify or collect information on you or your family from: (1) physicians; (2) other health care providers; (3) employers; (4) other insurers to which you have applied; (5) consumer investigative organizations; and (6) the MIB, LLC.

The MIB is a not-for-profit organization of life insurance companies which operates an information exchange for its members. This information may alert us to a need for further investigation, but under MIB rules such information cannot be used: (1) either wholly or in part to increase the premium for insurance; or (2) to deny issuance of insurance.

We may collect information by: (1) phone; (2) correspondence; or (3) personal contact.

Information will be treated as confidential. Reliance Standard Life Insurance Company or its reinsurers may, however, with your authorization make a brief report to the MIB. If you apply to another MIB member company for life or health insurance coverage, or a claim for benefits is submitted to such a company, the MIB, upon request, will supply such company with the information in its file. The information supplied to other member companies may alert them to a need for further investigation.

In some circumstances, however, information may be released to third parties without your authorization (with the exception of the MIB). These include persons or organizations who are: (1) performing business functions for us; (2) conducting actuarial or scientific studies or audits; or (3) our reinsurers. We or our reinsurers may also release information to other life insurance companies to whom you apply for life or health insurance coverage, or to whom a claim for benefits is submitted. Please be assured that although such disclosures may occur, they are not always or even often made. When a disclosure is necessary, only as much information as is reasonably necessary to achieve the intended purpose will be disclosed.

You have the right to acquire and, if necessary, correct any personal information we or the MIB collect. Upon written request to us, we will within 30 days of receipt: (1) inform you of the nature and substance of the recorded information; (2) permit personal viewing and copying of the information in our possession; (3) disclose the identities of those persons such information has been disclosed to within the last two years; and (4) provide you with procedures for correction, amendment or deletion of the recorded information. Medical information will be disclosed to a physician that you choose. You may write to us for a fuller explanation of our information practices.

You may also contact the MIB via its website (<u>www.mib.com</u>) or by telephone to arrange for disclosure of any information it may have on you. The MIB's toll-free telephone number is 866-692-6901. If you question the accuracy of information in the MIB's file, you may contact the MIB in writing and seek correction in accordance with the procedures set forth in the federal Fair Credit Reporting Act. The address of the MIB's information office is 50 Braintree Hill, Suite 400, Braintree, Massachusetts 02184-8734.

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